

EQUALITY IMPACT ASSESSMENT

TITLE OF POLICY/PROCEDURE:	Priorities Consultation
NAME OF AUDITOR:	Paul Rowan
FIN OF AUDITOR:	13386
DATE COMPLETED:	25 February 2010

SECTION ONE – INITIAL ASSESSMENT TO BE COMPLETED BY (OR ON BEHALF OF) POLICY / PROCEDURE OWNER

Identify the aims and projected outcomes of the policy / procedure.

Police Authorities have a duty to consult widely with residents in their respective areas each year. Surrey fulfils its obligation by conducting a range of consultations.

The key consultation for the year links directly to the Local Policing Plan that the Chief Constable must work to.

SPA carries out consultation for this in a range of ways. For example, in 2009 more than 2,700 residents were consulted via:

- a postal questionnaire to our Citizens' Panel
- focus group with BME residents
- focus group with LGBT residents
- stakeholder survey (stakeholders include IAG, Councillors, Victim Support, GPs, Citizens Advice Bureaus etc)

Which individuals and organisations are likely to have an interest in or are likely to be affected by the policy / procedure?

The public
Stakeholders
SPA Members and Officers
Surrey Police

SECTION 2 – IMPACT ON DIVERSITY

This policy / procedure must work towards eliminating discrimination, promoting equal opportunity and promoting good relations between the community and Surrey Police Authority.

Is there any reason why this policy / procedure would not achieve this? Please explain your justification below.

Please select: YES / NO

Surrey Police Authority undertakes a range of consultations to make sure that views from a broad cross section of residents are heard. By involving people in policing decisions we are promoting stronger relations and closer engagement between SPA, Surrey Police and the people of Surrey.

Is there any potential implication for differential / adverse impact on people based on the following. Please indicate no impact / low / medium / high

Gender	Low
Sexuality	Low
Disability	Low
Age	
• Young people (up to age 17)	Low
• Older people (aged 50 and over)	Low
Religion	Low
Race	Low

Is there any evidence that this policy / procedure will have an intentional impact, internally or externally, on people based on their:

Gender	No
Sexuality	No
Disability	No
Age	
• Young people (up to age 17)	No
• Older people (aged 50 and over)	No
Religion	No
Race	no

If you have answered 'YES' to any of the above questions, please explain the evidence / reasoning behind your answers below:

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SECTION THREE – CONSULTATION AND CONSIDERATION

Is there any evidence or reason to believe that some minority groups could be differently affected, either personally or negatively? (e.g. lower participation or success rates)

Please select: **NO / YES**

Please specify the reasoning / evidence behind your decision, including evidence of any consultation that has taken place.

The Authority has limited resources for consultation and it may not always be possible to involve every minority group.

However, we are committed to providing opportunities to get involved for as many residents as possible and will continue to review how we consult to make sure that we are making the most of our resources.

Is there likely to be any public concern that functions / policies are being operated in a discriminatory manner (e.g. expressed in media / research papers etc)

Please select: **NO / YES**

Please specify the reasoning / evidence behind your decision, including evidence of any consultation that has taken place.

The Authority works hard to consult with residents and stakeholders from a diverse range of communities. We work hand-in-hand with our IAG and other community groups to consult with minority groups. We will continue to engage with such groups and other partner organisations to improve how we consult.

Is there any opportunity to better promote equality of opportunity?

Please select: NO / **YES**

Please specify the reasoning / evidence behind your decision including evidence of any consultation that has taken place.

The Authority is currently developing better partnership working with other local organisations. One project in development is the joint procurement of a Mipod video-diary system which will help SPA and partners better engage with young people in the county.

What monitoring arrangements have been established for this policy or procedure?

SPA has detailed demographic information on participants for its Citizens' Panel to help understand minority group involvement in consultation. SPA officers use this detail to make sure that any groups being under-represented can be picked up and consulted separately if required.

The SPA Citizen Focus Panel receives additional information about demographic representation in the Policing Priorities survey to allow Members to scrutinise whether better representation is required.

If the policy / procedure discriminates against certain groups, can it be justified because of the overall objectives?

Please select: NO / YES

If you have selected YES, please provide evidence of your reasoning below.

List those who were consulted in carrying out this assessment.

Johanna Burne
Sarah Haywood

List any changes that will be made as a result of this assessment / consultation

Select the method of publication for this assessment.

Online