

EQUALITY IMPACT ASSESSMENT

TITLE OF POLICY/PROCEDURE:	SPA's Contribution to CDRPs
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FIN OF AUDITOR:	13428
DATE COMPLETED:	December 2009

SECTION ONE – INITIAL ASSESSMENT TO BE COMPLETED BY (OR ON BEHALF OF) POLICY / PROCEDURE OWNER

Identify the aims and projected outcomes of the policy / procedure.

Surrey Police Authority is a statutory partner in Crime and Disorder Reduction Partnerships (CDRPs). SPA has nominated a SPA member to each of the 11 CDRPs in the county and sits on the countywide Safer and Stronger Communities Partnership Board. The role of members includes:

- Acting as a critical friend to the partnership.
- Ensuring that Surrey Police provide relevant data to the partnerships in order to inform strategic assessments.
- Scrutinising the development of strategic assessments and corresponding action plans to ensure that they reflect public needs.
- Overseeing the implementation of action plans and evaluating their success to ensure that CDRPs are meeting public need.
- Encouraging collaboration between partners.
- Communicating between Surrey Police Authority and CDRPs in order to ensure that the Local Policing Plan meets local needs.

Which individuals and organisations are likely to have an interest in or are likely to be affected by the policy / procedure?

The statutory partners within CDRPs, namely:

- Local authorities (Surrey County Council and the local borough and district council),
- Surrey Police,
- Surrey Primary Care Trust,
- Surrey Fire and Rescue, and
- Surrey Probation (from April 2010).

Members of Surrey Police Authority
Other members of CDRPs (e.g. voluntary groups)
Surrey public.

SECTION 2 – IMPACT ON DIVERSITY

This policy / procedure must work towards eliminating discrimination, promoting equal opportunity and promoting good relations between the community and Surrey Police Authority.

Is there any reason why this policy / procedure would not achieve this? Please explain your justification below.

Please select: YES

Strategic assessments are informed by both public consultation and crime data. Some groups in society are seen as harder-to-reach when consulting. SPA must

ensure that the views of all residents are considered in strategic assessments.

Is there any potential implication for differential / adverse impact on people based on the following. Please indicate no impact / low / medium / high

Gender	N/A
Sexuality	Medium
Disability	Medium
Age	
• Young people (up to age 17)	Medium
• Older people (aged 50 and over)	Medium
Religion	Medium
Race	Medium

Is there any evidence that this policy / procedure will have an intentional impact, internally or externally, on people based on their:

Gender	No
Sexuality	No
Disability	No
Age	
• Young people (up to age 17)	No
• Older people (aged 50 and over)	No
Religion	No
Race	No

If you have answered 'YES' to any of the above questions, please explain the evidence / reasoning behind your answers below:

LGBT residents, disabled residents, young residents, older residents, different faith groups and BME residents can all be excluded from the consultations that inform strategic assessments.

SECTION THREE – CONSULTATION AND CONSIDERATION

Is there any evidence or reason to believe that some minority groups could be differently affected, either personally or negatively? (e.g. lower participation or success rates)

Please select: YES

Please specify the reasoning / evidence behind your decision, including evidence of any consultation that has taken place.

LGBT residents, disabled residents, young residents, older residents, different faith groups and BME residents can all be excluded from the consultations that inform strategic assessments.

Is there likely to be any public concern that functions / policies are being operated in a discriminatory manner (e.g. expressed in media / research papers etc)

Please select: YES

Please specify the reasoning / evidence behind your decision, including evidence of any consultation that has taken place.

Public consultations have indicated that some groups have particular interests in the work of CDRPs including on:

- Preventing Violent Extremism, (BME Focus Group)
- Hate crime, (LBGT and BME Focus Groups)
- Public perceptions towards young people / anti-social behaviour caused by young people (SPA research on young people including public consultation).

Residents indicated that they required more information about Prevent, they felt that hate crime should be prioritised and that anti-social behaviour is committed by young people.

It should be noted that these concerns relate to specific issues which can come under the remit of CDRPs. There is no evidence of public concern about SPA's role in CDRPs.

Is there any opportunity to better promote equality of opportunity?

Please select: YES

Please specify the reasoning / evidence behind your decision including evidence of any consultation that has taken place.

SPA can share the results of its consultations with harder-to-reach groups so that they can be used to inform strategic assessments.

SPA members should ensure that other consultations (e.g. the Joint Neighbourhood Survey) are analysed by demographic groups where possible to inform strategic assessments.

The Citizen Focus Panel and SPA will consider consultation with harder-to-reach groups in the development of the Local Policing Plan. This will help to ensure that the needs of all residents are considered as part of priority setting processes.

What monitoring arrangements have been established for this policy or procedure?

The Citizen Focus Panel oversees SPA's work in CDRPs. It will oversee the improvements that can be made to CDRPs in its regular updates.

If the policy / procedure discriminates against certain groups, can it be justified because of the overall objectives?

Please select: N/A

If you have selected YES, please provide evidence of your reasoning below.

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List those who were consulted in carrying out this assessment.

- Members on CDRPs
- Chair of Citizen Focus Panel

The assessment also used the results of public consultations including with harder to reach groups.

List any changes that will be made as a result of this assessment / consultation

SPA can share the results of its consultations with harder-to-reach groups so that they can be used to inform strategic assessments.

SPA members should ensure that other consultations (e.g. the Joint Neighbourhood Survey) are analysed by demographic groups where possible to inform strategic assessments.

The Citizen Focus Panel and SPA will consider consultation with harder-to-reach groups in the development of the Local Policing Plan. This will help to ensure that the needs of all residents are considered as part of priority setting processes.

Select the method of publication for this assessment.

SPA's website