

EQUALITY IMPACT ASSESSMENT

TITLE OF POLICY/PROCEDURE:	Publication of the Local Policing Plan
NAME OF AUDITOR:	Alison Bolton
FIN OF AUDITOR:	11786
DATE COMPLETED:	February 2009

SECTION ONE – INITIAL ASSESSMENT TO BE COMPLETED BY (OR ON BEHALF OF) POLICY / PROCEDURE OWNER

Identify the aims and projected outcomes of the policy / procedure.

The Authority's Local Policing Plan is a vital public document that outlines the key policing priorities and performance targets for Surrey and how the Force will deliver these. It is a three-year strategy, updated annually. The Plan must take on board the views of local people in terms of policing priorities, as well as national and other local priorities for the police.

This assessment looks at the publication of the plan and how we can ensure that it is accessible for everyone in Surrey.

Which individuals and organisations are likely to have an interest in or are likely to be affected by the policy / procedure?

The Local Policing Plan is a key public document, so all members of the Surrey public should be able to access it if they so choose.

SECTION 2 – IMPACT ON DIVERSITY

This policy / procedure must work towards eliminating discrimination, promoting equal opportunity and promoting good relations between the community and Surrey Police Authority.

Is there any reason why this policy / procedure would not achieve this? Please explain your justification below.

Please select: **YES** / NO

Only if certain groups are unable to access the Local Policing Plan.

Is there any potential implication for differential / adverse impact on people based on the following. Please indicate no impact / low / medium / high

Gender	No
Sexuality	No
Disability	Yes
Age	
• Young people (up to age 17)	No
• Older people (aged 50 and over)	No
Religion	No
Race	Yes

Is there any evidence that this policy / procedure will have an intentional impact, internally or externally, on people based on their:

Gender	No
Sexuality	No
Disability	No
Age	
• Young people (up to age 17)	No
• Older people (aged 50 and over)	No
Religion	No
Race	No

If you have answered 'YES' to any of the above questions, please explain the evidence / reasoning behind your answers below:

Our principal way of publishing the Local Policing Plan (LPP) is on our website. We consider this to be an easy and accessible method for people to be able to access the document. However, we would acknowledge that not everyone has access to the internet and therefore make paper copies available on request. It is not feasible to send paper copies to everyone in Surrey and the Local Policing Summaries serve this purpose.

The document is published in English, however, we do make a commitment in the front of the plan to make it available in other, popular languages spoken in Surrey for those who don't read English. We will also make it available in audio or Braille format for people who are visually impaired.

Copies are sent to the main libraries in Surrey and are made available to local councils.

SECTION THREE – CONSULTATION AND CONSIDERATION

Is there any evidence or reason to believe that some minority groups could be differently affected, either personally or negatively? (e.g. lower participation or success rates)

Please select: **NO** / YES

Please specify the reasoning / evidence behind your decision, including evidence of any consultation that has taken place.

We receive very few requests for paper copies of the Local Policing Plan – either standard versions or alternative formats so we could not evidence that anyone is current differently affected by the way we publish the plan.

Is there likely to be any public concern that functions / policies are being operated in a discriminatory manner (e.g. expressed in media / research papers etc)

Please select: **NO** / YES

Please specify the reasoning / evidence behind your decision, including evidence

of any consultation that has taken place.

Is there any opportunity to better promote equality of opportunity?

Please select: NO / **YES**

Please specify the reasoning / evidence behind your decision including evidence of any consultation that has taken place.

The Authority recognises that the Plan could be more accessible, but we must balance this with cost considerations. We do try and consider requests for alternative formats favourably when they are received.

What monitoring arrangements have been established for this policy or procedure?

The publication arrangements are reviewed each year when the plan is produced. Also, we would consider making changes to the formats offered if we receive specific requests.

If the policy / procedure discriminates against certain groups, can it be justified because of the overall objectives?

Please select: NO / YES

If you have selected YES, please provide evidence of your reasoning below.

List those who were consulted in carrying out this assessment.

Katie Kempen, Partnerships Policy Officer
Paul Rowan, Communications and Events Officer

List any changes that will be made as a result of this assessment / consultation

Select the method of publication for this assessment.